

# Ready. Set. Enroll!

## Open Enrollment Dates: November 8th - 12th

### OPEN ENROLLMENT DEADLINE:

**Enrollment must be completed by November 12th!**

Lincotek appreciates your commitment to our organization. We are equally committed to providing you with competitive and comprehensive benefits to help you take care of yourself and your family. There are several changes for the 2021-2022 Plan Year. What's changing:

- **New Medical Carrier** - Lincotek is changing from BCBS to Aetna for the 2021-2022 benefit plan year
- Medical plan designs offering both PPO and High Deductible Health Plans (HDHP) options
- **New Ancillary Carrier** – Lincoln is the new carrier for disability products. The products include Dental, Vision, Life, Voluntary Life Short-Term, Long-Term and Critical and Accident Insurance.
- **New administrator for HSA and FSA**, moving from HealthEquity to Flores

Open enrollment starts on November 8th and will run through November 11th. Please log into UltiPro and either decline or make your elections for the next plan year. If you are currently enrolled in the Flexible Spending Health Care and/or Dependent Care Accounts, you must re-enroll each year, as your current elections will not roll over into 2022.

### How to Enroll:

Enrollment must be completed online through the UltiPro Online Enrollment Platform.

Your elections become effective December 1, 2021 and continue through December 31, 2022. We are doing a **13 month plan** year this year and benefits will renew January 1, 2023.

Keep in mind that you cannot make a change during the year unless you experience a Qualifying Life Event, such as a marriage or birth of a child. Contact Human Resources within 30 days of your event if you wish to make any benefits changes. For more information about all Lincotek Company's 2021-2022 benefits and enrollment, see the 2021-2022 Benefits Enrollment Guide.



Lincotek